EIR WORK*stream*® : Advanced Compensation Analytics

Deliver Real-Time Compensation Reports That Leaders Can Trust.

The Problem

SAP SuccessFactors offers standard reporting, but when compensation cycles hit, business leaders need detailed, timely insights that aren't buried in spreadsheets. Without automation, it takes hours (or a whole team) to format, clean, and re-run reports that quickly go stale.

The Solution: WORK*stream*® Advanced Compensation Analytics

Built by EIR's SAP SuccessFactors® experts, this module generates board-ready reports in real time, directly from your planning data. It eliminates the slow manual cycles that bog down HR and Finance, enabling faster approvals and smarter decisions.

What It Does

- Connects directly to SAP SuccessFactors Compensation and Variable Pay
- Delivers live, customizable dashboards and reports by role (HR, Execs, Managers)
- Tracks budget usage, internal equity, calibration, and exceptions
- Streamlines executive approvals and analytics during compensation planning
- Quick Install

Helpful When...

- Leaders need up-to-date reports—but data changes constantly
- You want better insights without building custom reports from scratch
- You need a tool that is quick to deploy and easy to maintain from year to year

Real Results

> *" During the Compensation Cycle, reports for executives were previously required manual, daily recreation, and long working hours. With EIR Compensation Analytics, these reports are now automatically generated in real-time. "*
>
> COMPENSATION MANAGER

Client Story: National Retailer

A nationwide retailer needed to deliver real-time reports to executives during compensation planning. A team of 8 manually compiled data from SAP SuccessFactors and spreadsheets, only to re-run the process after every change.

EIR WORK*stream*® replaced this workflow with live dashboards, reducing turnaround to minutes and enabling faster decisions.

Why EIR WORK*stream*®

- Designed by SAP SuccessFactors implementation veterans
- Fully integrated, no third-party tools required
- Configured for complex enterprise environments
- Proven in real-world use by HR, Finance, and Compensation leaders

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